



JOB VACANCY ANNOUNCEMENT

Job ID: (TRHBHR 103)

Job Title: HIV Quality Improvement officer

Category: Health Care

Location: Tigray Regional Health Bureau, Mekelle, Tigray, Ethiopia

Supervised by: Multisectoral response for HIV/AIDS prevention and control core process owner (deputy head)

Reports to: Clinical HIV/STI clinical case team/Project officer

Supervises: Facility quality Improvement officers

Employment Type: Contract

Number required: 1(one)

Salary: Negotiable

JOB SUMMARY:

Under the guidance of Tigray Regional Health Bureau, Multisectoral response for HIV/AIDS prevention and control core process and its clinical HIV/STI case team the **HIV Quality Improvement officer** will lead and direct process of overall HIV/AIDS quality improvement activities that produce better case detection, patient care and retention in treatments in a more efficient way of the outcome of the CDC funded project “Strengthening Local Ownership for the Sustainable Provision of Comprehensive HIV/AIDS Services” by the Health Bureau of Tigray Regional State of the Federal Democratic Republic of Ethiopia under the President’s Emergency Plan for AIDS Relief (PEPFAR). The incumbent develops programs to review and evaluate case detection, patient care and outcomes. Implements a strategy and plans for a quality improvement function within the facilities and woredas in collaboration with the woredas and clinical leaders of the hospital/health centers. Tracks and presents results of improvement efforts and ongoing measures of clinical processes to management.

MAJOR DUTIES AND RESPONSIBILITIES:



- Develop timely work plans and budgets for activities to support and use quality improvement methodologies to improve HIV detection, care and survival
- Provides leadership for implementing changes targeted at systems improvement. Measures and evaluates attainment of results.
- Efficiently coordinate the implementation of activities to improve care for people with HIV
- Manage a quality improvement collaborative of health facilities of 13 scale up towns to improve care for people with HIV, including conducting peer learning sessions and site coaching.
- Applies, teaches, and skillfully uses techniques for system design, reengineering, quality improvement, outcomes measurement, and statistical analysis.
- Regular report writing including progress reports, and success stories
- Assures that improvement activities are documented and reported within the organization and externally as appropriate.
- Support health facilities and woredas quality improvement teams conduct monthly data collection, analysis, use and reporting
- Develop and update materials for trainings, learning sessions and coaching visits

JOB REQUIREMENTS:

- Master's in public health, healthcare administration
- Minimum of Five (5) years' work experience
- Familiarity with quality improvement methodologies is desired
- Excellent writing and verbal communication skills
- Descriptive statistics and a comprehensive understanding of the appropriate applications of interpretive statistics.
- Organization and planning, managing multiple demands, and achieving results.
- Analytical reasoning, interprets and evaluates complex information, while identifying patterns and essential issues.



- Word processing, spreadsheets, and DBM softwares.
- Team development and facilitation techniques applied to quality improvement or project teams to achieve their highest potential.
- Willingness to travel and spend over 50% of their time in the field

Tigray Regional Health Bureau is an equal opportunity employer; women and people living with HIV/AIDS are encouraged to apply.

How to Apply: Interested candidates with the required qualification and experience are invited to submit application letters along with CV and photocopies of certificates and testimonials as well as names and contact information for 3 professional references other supporting documents to the following address:

- In person to Tigray Regional Health Bureau Human Resource Directorate
- Online at: jobs@tigrayrhb.org

The application letter should be clearly marked with each position

Only short-listed applicants will be notified for interview and exam

Receiving applications is **September 18-29, 2017**.

Closing date: **September 29/2017 at 5:00 PM**

Point of Contact:

- **Ato Zenebe G/hiwot or W/ro Meseret Weldegiorgis**
- **Phone no.: 03444416058**

About the Organization:

The Bureau of Health, Tigray Regional State is a governmental organization responsible for the overall health care and related activities in the region. The bureau seeks to achieve the global Fast-Track milestones of the 3 90's by 2020 to end the AIDS epidemic by 2030 by preventing new HIV infection and eradicating AIDS through, advocacy, prevention, and care and treatment programs.