



JOB VACANCY ANNOUNCEMENT

Job ID: (TRHBHR 111)

Job Title: Health Facility HIV Testing Service (HTS) coordinator

Location: **Mekelle Town** (Quiha, HEWO, Kasech HC, Mekelle HC, Mekelle Hospital, Ayder Referral Hospital & Semen HC) ; **Alamata Town** (Alamata HC, Alamata Hospital), Tigray, Ethiopia

Category: Health Care

Immediate Supervisor: Hospital/Health Center Medical director

Intermediate Supervisor: Zonal/Woreda Health Office through Town level HTS Coordinator

Career Level: Junior

Number required: 12 (Twelve)

Employment Type: Contract

Salary: Negotiable

JOB SUMMARY:

Under the guidance of Tigray Regional Health Bureau, Multisectoral response for HIV/AIDS prevention and control core process and its clinical HIV/STI case team the HIV Testing Service coordinator will ensure sustainable high quality, and client focused HIV Counselling and Testing services are provided at the Health facilities of the priority towns (Alamata and Mekelle) of the surge strategy of the CDC funded project “Strengthening Local Ownership for the Sustainable Provision of Comprehensive HIV/AIDS Services” by the Health Bureau of Tigray Regional State of the Federal Democratic Republic of Ethiopia under the President’s Emergency Plan for AIDS Relief (PEPFAR). The incumbent will ensure un-interrupted supply of commodities and develop strategies to strengthen referrals between HIV Testing and Counseling points and the relevant healthcare facilities for appropriate referral of clients for the same day ART initiation capacitate the HFs to increase HIV case detection by introducing relevant strategies and approaches on new directions and recommendations to avert the epidemic.



MAJOR DUTIES AND RESPONSIBILITIES:

- Coordinates the over-all HIV Testing Service activities
- Assist in detection, tracking and management of new HIV cases
- Ensure confidential Counselling, quality HIV prevention education and referral of clients accessing HTC services in line with national requirements and standards
- Assist in ensuring adherence and retention in care of HIV-infected patients, including pregnant women
- Provide supervision, mentoring and on the job training for all HTC staff in the health facility, including identification of capacity gaps and updating knowledge of counsellor testers on current HTC practices
- Ensure the optimal standard of counselling is achieved by ensuring the use of national guidelines and protocols
- Ensure proper documentation of activities using appropriate national HTC tools for accurate record keeping and timely reporting
- Review Facility' reports and develop monthly reports of project HTC activities
- Develop strategies for strengthening case detection referrals and linkages to healthcare facilities to ensure the continuum of care. This will entail providing follow up on services to ensure uptake
- Serve as main liaison with pharmacy for requesting, tracking and documenting use of commodities and ensure a dependable supply of commodities
- Provide monitoring and supportive supervision for personnel involved in the logistics management of health commodities; Strengthen CBOs' skills in quality storage of commodities to maintain product integrity.
- Identifies gaps testing sites within the facility and scales- up quality of targeted testing and case detection.
- Identifies potential out lets for HTC in the facility, and ensures testing has started in all of these entry points.
- Reviews targeted HIV testing on each testing outlet based on MARPS, age and sex



- Conducts clinical review of client charts, assesses quality of testing, gives feedback to the HCPs and capacitates them accordingly.
- Identifies missed opportunities and timely intervene on daily bases.
- Assess and fills gaps during times of high HIV testing at the facility.
- Orientates HCPs continuously to conduct target testing through individual based sexual risk assessment and proper identification of MARPS
- Ensures repeat testers are being identified before testing, especially at VCT and IPD
- Ensures newly identified HIV -positive clients are linked to care and treatment with referral slips and escorting to the ART clinic, and feedbacks are given to the testing outlet
- Supervises same-day ART initiation is being implemented for new clients, and for previously pre-ART clients retesting is being done, and they are being started on ART
- Ensures routine and targeted viral load testing are being performed according to the national recommendation; monitors number of samples referred, results received, and their proper documentation. Ensures VL results are used for clinical care of patients, and supports HCPs and takes part in clinical decision making
- Works closely with clinicians and case managers to improve enhanced adherence counseling of patients with high viral load result, and ensures second viral load samples are being sent as per the national recommendation.
- Conduct review meeting of three 90's performance on weekly/biweekly and monthly basis at the MDT/PMT forums.
- Capacitate the HFs to increase HIV case detection by introducing relevant strategies and approaches on new directions and recommendations
- Works with pharmacy and laboratory that rapid test kits (RTK) are available at entry points and regularly monitors the distribution; sets fast replenishment mechanism using the incident reporting template.
- Work with laboratory technicians to ensure RTK quality control and quality assurance at point of testing care at regular intervals



- Ensures quality assurance for HIV testing & counseling in line with national guidelines
- Maintains a good working relationship with all staff
- Willing to carry out/perform other related duties and/or responsibilities assigned to him/her by the immediate supervisor, woreda HO, zonal HO and TRHB.

JOB REQUIREMENTS

- BSc in Public health (Health officer), BSc Nurse, MSc in Health-related fields
- Work Experience at least 5 years' experience in HIV/AIDS care delivery and program management
- Training on comprehensive HIV prevention, care and treatment; and other related topics
- Ability to establish and maintain excellent work relationship
- Strong interpersonal communication skills
- Proficiency in written and spoken English
- Basic computer knowledge with ability to use the MS office application.

Tigray Regional Health Bureau is an equal opportunity employer; women and people living with HIV/AIDS are encouraged to apply.

How to Apply: Interested candidates with the required qualification and experience are invited to submit application letters along with CV and photocopies of certificates and testimonials as well as names and contact information for 3 professional references other supporting documents to the following address:

- In person to Tigray Regional Health Bureau Human Resource Directorate
- Online at: jobs@tigrayrhb.org

The application letter should be clearly marked with each position

Only short-listed applicants will be notified for interview and exam



Receiving applications is **September 18-29, 2017**.

Closing date: **September 29/2017 at 5:00 PM**

Point of Contact:

- **Ato Zenebe G/hiwot or W/ro Meseret Weldegiorgis**
- **Phone no.: 03444416058**

About the Organization:

The Bureau of Health, Tigray Regional State is a governmental organization responsible for the overall health care and related activities in the region. The bureau seeks to achieve the global Fast-Track milestones of the 3 90's by 2020 to end the AIDS epidemic by 2030 by preventing new HIV infection and eradicating AIDS through, advocacy, prevention, and care and treatment programs.